

THE PROFESSIONAL FELLOWS PROGRAM ON INCLUSIVE CIVIC ENGAGEMENT IN KENYA, TANZANIA, UGANDA, AND ETHIOPIA

FELLOWSHIP SELECTION CRITERIA

A panel of program staff and professionals working in the disability field in the US and in Africa will review and score all eligible applications. We will score applications based on a set of eight criteria, listed and defined in the following table. Applicants with the highest scores will be selected for semi-finalist interviews.

| Criterion | Definition |
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| 1. Past Leadership Experience | An excellent candidate will illustrate concrete examples of significant past leadership related to disability inclusion . |
| 2. Overcoming Obstacles | An excellent candidate will demonstrate creativity and perseverance in solving significant obstacles . |
| 3. Past Leadership through Learning from Failures | An excellent candidate will demonstrate how learning from failures in the past has improved their leadership . |
| 4. Motivation to Work on Inclusive Civic Engagement | An excellent candidate will clearly articulate a compelling motivation that logically relates to inclusive civic engagement . |
| 5. Knowledge and Understanding of a Specific Issue or Issues in Inclusive Civic Engagement | An excellent candidate will demonstrate a thorough understanding of disability and civic engagement at immediate and systems levels with specific details about partners, data, or models of intervention that logically relate to items addressed in Criteria 4, 6, and 7. |
| 6. Capacity to Develop a Follow-On Project | An excellent candidate will detail a thorough project concept with a clearly integrated set of goals, objectives, outcomes, activities, and stakeholders that is both ambitious and achievable. They will connect this project to the personal motivations in Question 4, the issues identified in Question 5, and the personal capacity detailed in Question 7. |
| 7. Project Plan Relates to Current Work and Demonstrates Capacity to Accomplish Proposed Project | An excellent candidate will articulate personal and professional experience related to the project goals . |
| 8. Capacity to Sustain Proposed Follow-On Project | An excellent candidate will demonstrate awareness of how to address and overcome potential challenges , as well as detail the kinds of resources and supports needed for project sustainability. |

