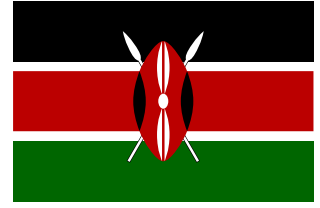


The Professional Fellows Program on Inclusive Civic Engagement



Spring 2024 Professional Fellow



Caroline Kanana Makena Head of Partnerships and Fundraising Link 4 Change

“Through this Fellowship, I aspire to enhance my skills in designing and implementing impactful inclusive civic engagement projects, fostering collaboration, and utilizing technology for social change, with the ultimate goal of creating sustainable opportunities and empowerment for persons with disabilities.”

Caroline currently serves as the Head of Partnerships and Fundraising at Link 4 Change, a social enterprise in Kenya. Her primary role involves spearheading inclusive civic engagement projects aimed at empowering marginalized communities, including youth, women, refugees, and persons with disabilities across Africa. Prior to this position, Caroline worked as a Disability Inclusion Advisor at a social enterprise dedicated to facilitating access to opportunities for persons with disabilities.

She holds a bachelor’s degree in business administration management from St. Paul’s University and an advanced diploma in public relations from Graffins College, both situated in Kenya.

Caroline’s follow-on project aims to address workplace inclusivity and diversity challenges by collaborating with employers and providing them with practical tools to assess and improve the accessibility of their recruitment and hiring processes. Leveraging her expertise in outreach, research, and partnerships, Caroline is committed to making a meaningful difference in the lives of young people.

To realize her vision, Caroline plans to pilot an inclusive toolkit, which includes a disability scorecard, checklist, and an inclusive recruitment assessment tool. This toolkit will empower employers to identify barriers to inclusion and offer guidance on fostering a diverse workforce actively. The introduction of the scorecard presents a unique opportunity to ensure compliance with accessibility regulations among employers.

