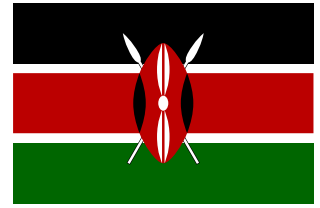


# The Professional Fellows Program on Inclusive Civic Engagement



## Spring 2023 Professional Fellow



### Rashid Kalule

**Disability Inclusion Facilitator,  
Jinja District Union of Persons with  
Disabilities (JIDU)**

*“I hope to deepen my technical knowledge on cerebral palsy, which is still among the most marginalized categories of disability in my home country, Uganda. I plan to use the skills and knowledge acquired through this Fellowship, to build the capacity of others, with or without cerebral palsy.”*

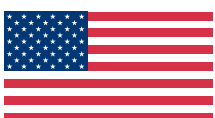
Rashid serves as a disability inclusion facilitator for the [Jinja District Union of Persons with Disabilities \(JIDU\)](#), a non-governmental organization in Uganda that advocates for rehabilitative services and assistive devices for people with all types of disabilities in the city of Jinja and Jinja District. In his current role, Rashid focuses on employability of persons with disability. He provides job development training to individuals and establishes relationships with private sector actors and development organizations to advocate for employment opportunities.

Rashid is also a founding member of the [Uganda National Association of Cerebral Palsy \(UNAC\)](#), which seeks to empower persons with cerebral palsy to advocate for their rights and to participate in inclusive sustainable development initiatives. Prior to joining JIDU, Rashid was a case manager for the African Network for the Prevention and Protection Against Child Abuse and Neglect (ANPPCAN) and a project coordinator at Mafubira Subcounty.

Rashid holds a bachelor’s degree in social work and social administration from the Islamic University in Uganda and a diploma in human rights and disability management from Egmont Folk High School in Denmark.

Rashid’s Fellowship follow-on project seeks to increase the number of persons with cerebral palsy engaged in disability advocacy and lobbying activities. Using a train-the-trainer model, Rashid plans to train 20 individuals to serve as a community resource on cerebral palsy in the city of Jinja’s Northern Division. Additionally, he plans to train 10 persons with cerebral palsy to provide peer mentorship and support as well as hold 10 sensitization meetings with community leaders. The professional relationships and networks that Rashid has been able to develop and nurture when working for JIDU, will be critical to implementing the proposed project.

Rashid will complete a four-week Fellowship placement training with the University of Massachusetts Boston’s [Institute for Community Inclusion \(ICI\)](#) in partnership with [Work Inc.](#) located in Dorchester, Massachusetts.



The Professional Fellows Program on Inclusive Civic Engagement is a joint project of the Institute for Community Inclusion (ICI) at the University of Massachusetts Boston and Humanity & Inclusion (HI) with funding support from the US Department of State.